



Semiahmoo House Society

For over 50 years, the Semiahmoo House Society (www.semi-house-society.com) has been serving Surrey and White Rock, British Columbia. We are a non-profit organization that exists to provide quality services and support to disabled individuals and their families living in our community. We are committed to providing the highest quality community based services and believe each individual has the right to participate in the life of their community on their own terms.

With the retirement of the incumbent within the next 12 months, the board of directors is seeking a new Executive Director to continue the mission of the organization.

Position Description:

Reporting to the Board of Directors, the Executive Director is responsible for the effective operational management and leadership of the organization. Acting as a strong spokesperson and advocate for the organization, the Executive Director will ensure the interests of the people we support, families, the organization and the community are well represented and awareness is brought to key issues. In this role, you will work in collaboration with, and in support of the management team to manage, develop and implement organizational initiatives and programs in support of the mission, vision and values of the organization.

Education and Experience:

- Progressive senior Management experience (CEO, Executive Director) in the non-profit sector preferably with community living organizations.
- A Master's degree in a related discipline (i.e. human services or education).
- Demonstrated success with developing and implementing innovative programs in support of people, the community and stakeholder needs.
- Proven track record with strategic planning, administration, finance (including alternate funding sources), government interaction, negotiation and community involvement.
- Familiarity with the Carver model of Policy Governance (would be an asset).

Competencies, Skills and Abilities:

- Visionary leadership and an unwavering commitment to the Community Living movement.
- The ability to function as a true generalist who is capable of providing leadership and guidance on a wide array of issues and involvements.
- Proactive and forward thinking – able to recognize and capitalize on all opportunities.
- Strong communicator both oral and written with superior presentation skills.
- Passionate and committed to the organization, the ability to empower and inspire others to unite and achieve a common goal.
- Able to forge strong relationships with key stakeholders (i.e. Community, board of directors, staff).
- Energetic, creative, achievement orientated and client focused.
- A respectful listener who is open to the ideas and views of others.
- Knowledgeable in Person Centred Practices.



Semiahmoo House Society

Applications

To apply for this opportunity please forward your resume and cover letter to edrecruit@shsbc.ca quoting the position title in the subject line. We thank all those who apply however only those selected for an interview will be contacted.

The deadline for applications is December 15, 2011. Initial interviews are expected to take place in mid January.