



**SEMIAHMOO HOUSE SOCIETY**  
**“An Equal Opportunity Employer”**  
**JOB POSTING**

Issued: *December 6, 2011*

**POSTING No: 11 - 36**

Applications are invited for: ***Personal Development***, 15306 24<sup>th</sup> Avenue, Surrey, BC

**Classification:** **Temporary Full Time Personal Development Worker**

**Hours:** ***Monday to Friday 0700 to 1430***  
(With flexibility based on the program needs)

**Closing Date:** *December 13, 2011*

**Start Date:** *To be determined*

For more information, contact: *Liz Deschenes*, Program Manager

**JOB DESCRIPTION:** As per **PDW** Job Description

**SPECIFICATIONS REQUIRED:**

**Community Support Worker Certificate or equivalent**

Minimum 1-year experience supporting adults with developmental disabilities

Demonstrated leadership skills, creativity, problem solving & decision-making skills

Excellent English oral & written communication skills

Personal suitability for the job:

- Preference given to applicants who have established relationships with the individuals.
- Because of the complexity of developmental and psychiatric involvements and the resultant criticality of relationships for each person, consideration of qualifications will be heavily weighed towards the Essential Lifestyle Planning Matching Staff profile for each individual and preferences expressed by the individuals. Because of these factors – all applicants will be expected to informally meet with the individuals and manager prior to interview. ELP Matching Staff Profile summary will be reviewed at informal meeting.

Experience in training and development

Experience in providing behavioural supports and personal care

Crisis management training & experience

Proficient in the use of computer including use of Microsoft Office Suite

First Aid & CPR Certificate

Class 4 Drivers' License and use of own personal vehicle

**Experience in operationalizing values and principles into high quality supports for individuals in community.**

**WAGE RATE:** According to Collective Agreement.

**PROCEDURE:** : All applications should be submitted on the "Application for Job Posting" form, accompanied by an **updated resume and a letter stating why you feel you would be the appropriate candidate for this position**, and received by Stephanie Green, HR Department or emailed to [s.green@shsbc.ca](mailto:s.green@shsbc.ca) not later than 4:00pm, *December 13, 2011*.

This position open to both male and female applicants and union membership is required.